

## GURU NANAK COLLEGE, DHANBAD

A meeting of the Guru Nanak College Governing Council was held today the **19<sup>th</sup> of December, 2016** at 4.00 P.M. in the Secretary's chamber of the Women's wing of the College. In the absence of the President, the Vice-President Sardar R. S. Chahal was in the chair.

The following members were present:

- |                                |   |                               |
|--------------------------------|---|-------------------------------|
| 1) Sardar R. S. Chahal         | - | Vice-President (in the chair) |
| 2) Sardar Diljaun Singh Grewal | - | Secretary                     |
| 3) Sardar Tirath Singh         | - | President, GPC                |
| 4) Sardar Jagjit Singh Sandhu  | - | Member                        |
| 5) Sardar Palwinder Singh      | - | Member                        |
| 6) Sardar D. S. Gill           | - | Member                        |
| 7) Dr. Sanjay Prasad           | - | Teachers' Representative      |
| 8) Prof. P. Shekhar            | - | Principal                     |
| 9) Prof. Sunil Sinha           | - | Special Invitee               |

### Proceedings:

1. (a) The proceedings of the previous meeting dated **21<sup>st</sup> of June 2016** were read, and confirmed.  
(b) The proceedings of the emergent meeting dated 4<sup>th</sup> of August 2016 were also read, and confirmed.
  
2. The report of the three-member Enquiry committee consisting of
  - (a) Sardar Diljaun Singh Grewal – Secretary
  - (b) Prof. Sunil Sinha - H.O.D. Commerce &
  - (c) Dr. Sanjay Prasad – T.R.was presented in the meeting. The report was read out, discussed in detail and was considered with utmost care.  
The enquiry committee had come to the unanimous conclusion that Sri Prabhat Kumar, Asst. Professor in the dept. of English (under suspension) was guilty of all the charges levelled against him:
  - i) Disobedience resulting into indiscipline.
  - ii) Casual attitude resulting into dereliction of duty.
  - iii) Misconduct and irresponsible behavior and

iv) Insubordination

Every member of the Governing Council was concerned, and unanimous that stern and suitable action be initiated against Sri Prabhat Kumar, and adequate punishment be awarded to him.

It was finally decided to serve Sri Prabhat Kumar with a copy of the Enquiry report asking him to show cause as to why he should not be dismissed from the college service.

It was decided that he be given two weeks' time for presenting his point of view in his defence, which is a statutory requirement.

It was decided that the final decision will be taken only after hearing from him. It was also decided that all legal formalities, strictly in accordance with the Act and Statutes of the University, must be observed before taking an appropriate and suitable action against him.

3. It was unanimously decided to enhance payment of D.A. to all staff working on management posts (whether waiting for govt. approval or not) @292% in the 5<sup>th</sup> Scale of pay w.e.f. the salary for the month of April 2017. All possibilities were considered, and it did not seem possible to implement 6<sup>th</sup> pay scale for them. Also it was decided to enhance college fund @ Rs.500/- by way of annual fee etc for the students of the college with effect from the academic session 207-18.
4. It was agreed and decided to appoint three Class – III staff
  - (a) Accounts Clerk
  - (b) Typist-cum cashier
  - (c) Typist-cum cashierstrictly on merit. It was decided to advertise the post in Post Box in January 2017.
5. It was informed by the Principal that e-tender has been floated for construction of the proposed Multi-Purpose hall and extension of Academic Block of Guru Nanak College at Bhuda, Dhanbad by the Jharkhand State Building Construction Corporation Ltd. on behalf of RUSA. The total amount given in the tender is Rs, 1,31,21,654/- only.

6. **Miscellaneous:**

- (a) Audit Reports of the first and second quarters of the financial year 2016-17 were presented; and approved.
- (b) It was decided to enhance payment of the Guards and security services for the three security guards provided by them, to Rs. 4000/- per head per month w.e.f. January 2017.  
Also, it was decided to hire two more guards for the Women's wing campus.
- (c) It was decided to provide new chairs and tables along with an almirah to the Students' Union office at Bhuda.

There being no other matter, the meeting ended with a vote of thanks to the chair.

**(Diljaun Singh Grewal)**  
**Secretary**